The Parish of St Nicholas, Hurst in the Benefice of Ruscombe and Twyford with Hurst

Church Hill, Hurst, RG10 0SN

Safeguarding Policy

The following policy was agreed at the PCC meeting held on 18th March 2019.

- 1. We are committed to:
 - The care, nurture of, and respectful pastoral ministry with all children and all adults.
 - The safeguarding and protection of all children, young people and adults when they are vulnerable.
 - The establishing of safe, caring communities which provide a loving environment where there is a culture of 'informed vigilance' as to the dangers of abuse.
- 2. We will carefully select and train all those with any responsibility within the Church, in line with safer recruitment principles, including the use of Disclosure and Barring Service criminal records checks.
- 3. We will respond without delay to every complaint made which suggests that an adult, child or young person may have been harmed, co-operating with the police and local authority in any investigation and we will have a clear reporting procedure in place.
- 4. We will seek to work with anyone who has suffered abuse, developing with him or her an appropriate ministry of informed pastoral care.
- 5. We will seek to challenge any abuse of power, especially by anyone in a position of trust.
- 6. We will seek to offer pastoral care and support, including supervision and referral to the proper authorities, to any member of our church community known to have offended against a child, young person or vulnerable adult.
- 7. In all these principles we will follow statute, guidance and recognised good practice.
- 8. We will advise the Diocese which Registered Body we use to process applications for Disclosure and Barring Service criminal records checks.
- 9. We will advise the Diocesan Safeguarding Adviser if we receive a Disclosure which is 'blemished' or 'positive'.
- 10. We will review this policy annually, check that our policies are up to date, and supply a copy of the updated policy statement to the Diocesan Safeguarding Adviser.

/continued overleaf

Our Safeguarding Officer is: Our Children's Advocate is: Tracey McQueen Name: Name: Jenny Beasley Telephone: Telephone: 0118 9783772 Mobile: 07801 446221 Mobile: 07909 915516 Email: safeguarding-Hurst@thru-christ.org.uk Email: jenny.beasley1@btinternet.com **Diocesan Safeguarding Advisor:** Name: Stuart Nimmo Tel: 01865 208290 Email: stuart.nimmo@ oxford.anglican.org Other useful phone numbers: ChildLine: 0800 1111 Family Lives: 0808 800 2222 Signed: Revd Anna Harwood 18 March 2019 Vicar----- Date ------

Tracey McQueen 19 March 2019
Safeguarding Officer ------- Date ------

 Sue Payne
 18 March 2019

 Churchwarden ----- Date -----

A copy of this form to be returned to: Diocesan Safeguarding Adviser, Church House Oxford, Langford Locks, Kidlington, Oxford OX5 1GF Based upon Diocese of Oxford Model Safeguarding Policy as revised October 2014